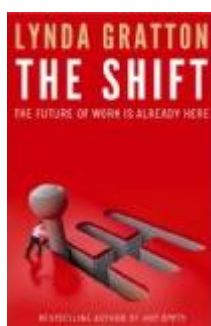




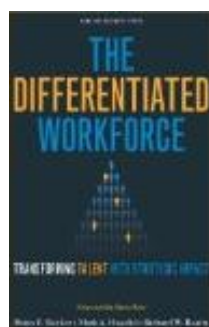
Reading List

This reading list is collated to help with developing knowledge and information in some of the areas that may help with your learning and implementation of Strategic Workforce Planning.

Books



Gratton, L. (2011). *The shift. The future of work is already here.* London.



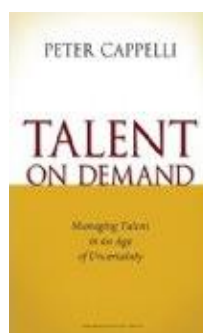
Becker, B. E., Huselid, M. A., & Betty, R. W. (2009). *The differentiated workforce: Translating talent into strategic impact.* Harvard Business Press.



Meister, J. C., & Willverd, K. (2010). *The 2020 workplace.* New York: Harper Collins Publishers.



Kinsella, S. (2009). *Ireland in 2050: How We Will be Living.* Liberties Press.



Cappelli, P. (2009). *Talent on demand – managing talent in an age of uncertainty.* *Strategic Direction*, 25(3).



Ward, D., & Tripp, R. (2012). *Positioned: Strategic workforce planning that gets the right person in the right job.* Amacom.

CMC BUSINESS PSYCHOLOGY LTD

Email: clare@cmcbp.co.uk

Tel: 00 44 (0)7594 946166



Young, M. B. (2009). Implementing strategic workforce planning. Conference Board.



Sparkman, R. (2018). Strategic Workforce Planning: Developing Optimized Talent Strategies for Future Growth. Kogan Page Publishers.

Journals

Cappelli, P. (2008). Talent Management for the 21st Century. *Harvard Business Review*, March

CIPD, (2018). Workforce Planning Practice. https://www.cipd.co.uk/Images/workforce-planning-guide_tcm18-42735.pdf

Fernandez-Araoz, C. (2014). 21st Century Talent spotting. *Harvard Business Review*, June

Gratton, L. (2011). Workplace 2025 – What will it look like? *Organisational Dynamics*, 40 (246-254)

Kotter, J. P. (2007). Leading Change – Why transformation efforts fail. *Harvard Business Review*, January

Salary Surveys

Salary Survey from Morgan McKinley - <https://www.morganmckinley.ie/salary-survey>

Salary Survey from Brightwater - <https://www.brightwater.ie/surveys/salary-survey>

Podcasts

<https://www.cipd.co.uk/podcasts>

CMC BUSINESS PSYCHOLOGY LTD

Email: clare@cmcbp.co.uk

Tel: 00 44 (0)7594 946166