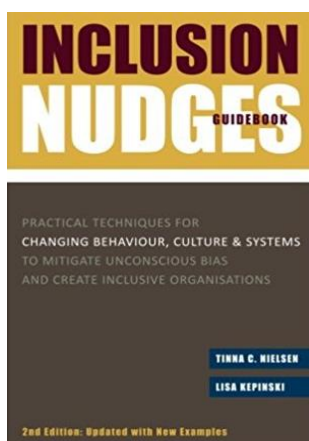




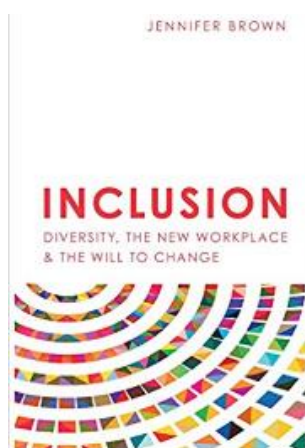
# Diversity and Inclusion Reading List

The following is a suggested reading list for those who would like to study the subject matter further.

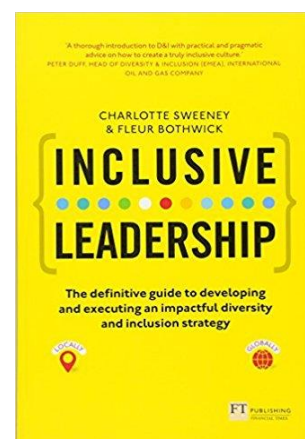
## Books



Neilson, T. and Kepinski, L. (2016) *Inclusion Nudges Guidebook: Practical Techniques for Changing Behaviour, Culture & Systems to Mitigate Unconscious Bias and Create Inclusive Organisations*



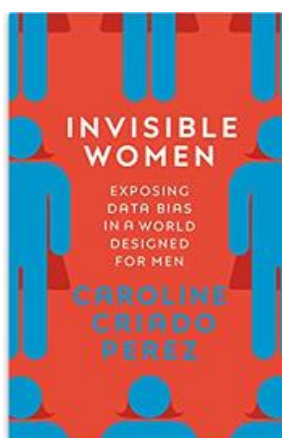
Brown, J. (2016). *Inclusion: Diversity, the new workplace & the will to change*. Publish Your Purpose Press.



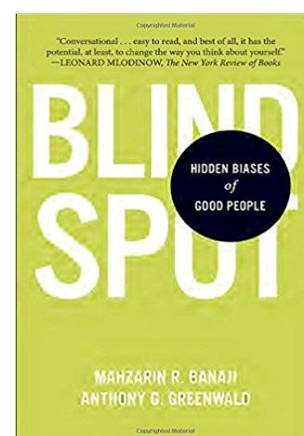
Sweeney, C., and Bothwick, F. (2016) *Inclusive Leadership: The Definitive Guide to Developing and Executing an Impactful Diversity and Inclusion Strategy*.



Kandola, B (2009) *The Value of Difference: Eliminating Bias in Organisations*



Perez, C. C. (2019). *Invisible Women: Exposing Data Bias in a World Designed for Men*. Random House.

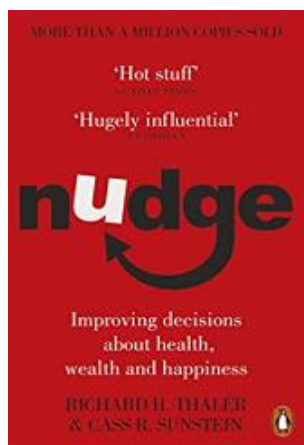


Cabot, R. C., and Greenwald, A. G. (2016) *Blindspot: Hidden Biases of Good People*

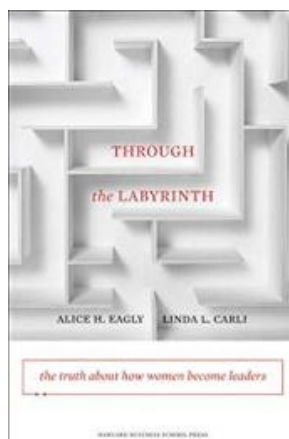
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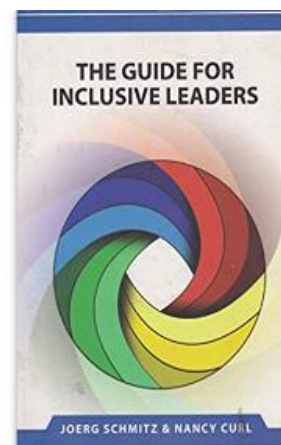
Tel: 00 44 (0)7594 946166



Thaler, R. H., and Sunstein, C. R. (2009) 'Nudge: Improving decisions about health, wealth and happiness' London: Penguin.



Eagly, A. H., Eagly, L. L. C. A. H., & Carli, L. L. (2007). *Through the labyrinth: The truth about how women become leaders*. Harvard Business Press.



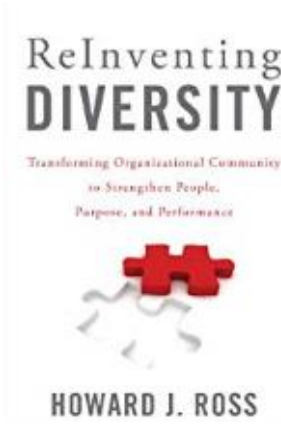
Schmitz, J. & Curl, N. (2006). *The Guide for Inclusive Leaders*.



Kahneman, D. (2011). *Thinking Fast and Slow*



Clements, P., & Jones, J. (2006). *The diversity training handbook: A practical guide to understanding & changing attitudes*. Kogan Page.

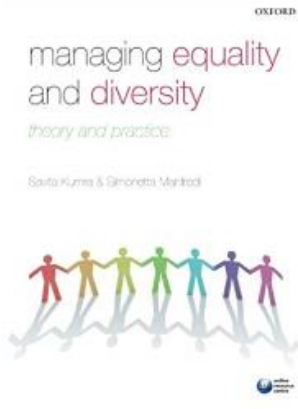


Ross, H. J. (2011). *Reinventing diversity: Transforming organizational community to strengthen people, purpose, and performance*. Rowman & Littlefield.

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Kumra, S., Manfredi, S., & Vickers, L.  
(2012). *Managing equality and diversity: Theory and practice*.  
Oxford University Press.

## Journals



Lieberman, M. D., Rock, D., Halvorson, H. E., and Cox, C. (2015) Breaking Bias Updated: The SEEDS model™. *Neuroleadership Journal*, Vol 6.

Pittampalli, A. (2006). 'The best leaders allow themselves to be persuaded'. *Harvard Business Review*  
<https://hbr.org/2016/03/the-best-leaders-allow-themselves-to-be-persuaded>

## Weblinks



Hampton, Alexander Review: FTSE Women Leaders, Nov 2017  
[https://30percentclub.org/assets/uploads/UK/Third\\_Party\\_Reports/Hampton\\_Alexander\\_Review\\_Paper\\_Nov\\_2016.pdf](https://30percentclub.org/assets/uploads/UK/Third_Party_Reports/Hampton_Alexander_Review_Paper_Nov_2016.pdf)

McKinsey, "Delivering through diversity", Jan 2018 <https://www.mckinsey.com/business-functions/organization/our-insights/delivering-through-diversity>

Wittenberg, "Three Diversity "Best Practices" That Hurt Women." <https://hbr.org/2012/11/three-diversity-best-practices>

Rice, "Why make diversity so hard to achieve?" <https://hbr.org/2012/06/why-make-diversity-so-hard-to-achieve>

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Davidson, “How hard should you push diversity?” <https://hbr.org/2012/11/how-hard-should-you-push-diversity?autocomplete=true>

Phillips, “How diversity makes us smarter” <https://www.scientificamerican.com/article/how-diversity-makes-us-smarter/?redirect=1>

Dobbin, “Why diversity programs fail.” <https://hbr.org/2016/07/why-diversity-programs-fail>

Beshears, “Leaders as Decision Architects” <https://hbr.org/2015/05/leaders-as-decision-architects>

Yong, “Growth Mindset and Learning about Equity, Diversity, and Inclusion” <https://profteacher.com/2017/04/24/growth-mindset-and-learning-about-diversity-and-inclusion/>

Harvard Implicit Associate Test <https://implicit.harvard.edu/implicit/takeatest.html>

Inclusion Nudges <http://inclusion-nudges.org/>

<http://cmcbp.co.uk/2018/04/sunday-business-post-how-to-find-your-own-blind-spots/>

<https://www.forbes.com/sites/forbescoachescouncil/2018/03/23/unconscious-bias-in-the-workplace-you-cant-afford-to-ignore-it/>

<https://www.socialtalent.com/blog/recruitment/9-types-of-bias>

<https://www.strategy-business.com/article/00345?gko=d11ee>

<https://ideas.ted.com/how-do-you-get-from-diversity-to-inclusion-ask-these-4-questions-about-your-meetings/>

<https://hbr.org/2019/02/survey-what-diversity-and-inclusion-policies-do-employees-actually-want>

<https://hbr.org/2019/02/survey-what-diversity-and-inclusion-policies-do-employees-actually-want>

[https://www.cipd.co.uk/Images/neurodiversity-at-work\\_2018\\_tcm18-37852.pdf](https://www.cipd.co.uk/Images/neurodiversity-at-work_2018_tcm18-37852.pdf)

<https://www.youtube.com/watch?v=2g88Ju6nkcg&feature=youtu.be>

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