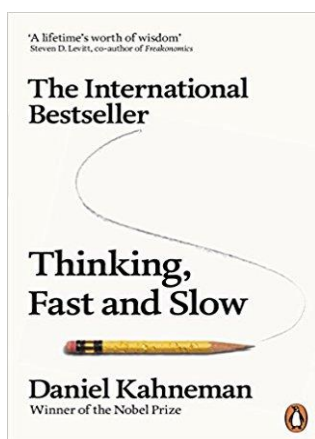




# Unconscious Bias Reading List

The following is a suggested reading list for those who would like to study the subject matter further.

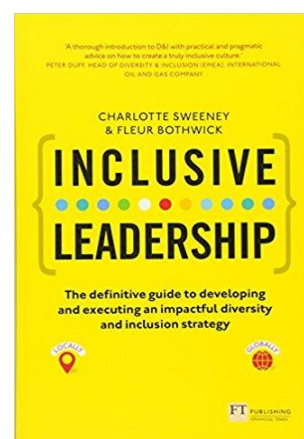
## Books



Kahneman, D. (2011).  
*Thinking Fast and Slow*



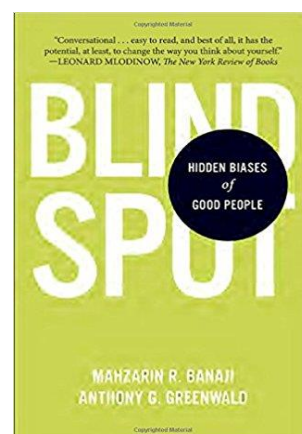
Neilson, T. and Kepinski, L. (2016)  
*Inclusion Nudges Guidebook: Practical Techniques for Changing Behaviour, Culture & Systems to Mitigate Unconscious Bias and Create Inclusive Organisations*



Sweeney, C., and Bothwick, F. (2016)  
*Inclusive Leadership: The Definitive Guide to Developing and Executing an Impactful Diversity and Inclusion Strategy.*



Kandola, B (2009) *The Value of Difference: Eliminating Bias in Organisations*

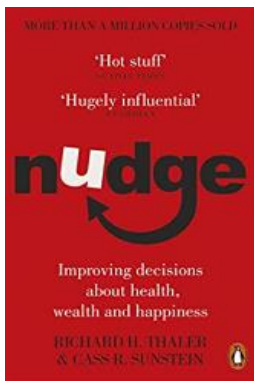


Cabot, R. C., and Greenwald, A. G. (2016) *Blindspot: Hidden Biases of Good People*

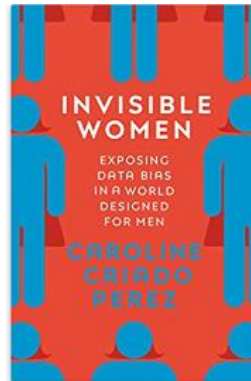
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Email: [clare@cmcbp.co.uk](mailto:clare@cmcbp.co.uk)

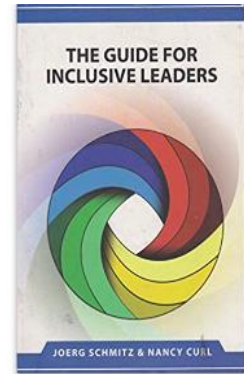
Tel: 00 44 (0)7594 946166



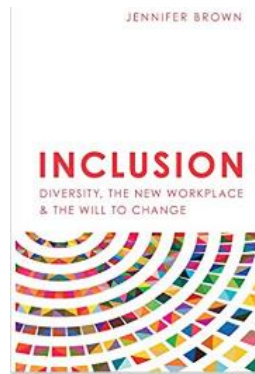
Thaler, R. H., and Sunstein, C. R. (2009) '*Nudge: Improving decisions about health, wealth and happiness*' London: Penguin.



Perez, C. C. (2019). *Invisible Women: Exposing Data Bias in a World Designed for Men*. Random House.



Schmitz, J. & Curl, N. (2006). *The Guide for Inclusive Leaders*.



Brown, J. (2016). *Inclusion: Diversity, the new workplace & the will to change*. Publish Your Purpose Press.

## Videos

[https://www.ted.com/talks/dan\\_arieli\\_asks\\_are\\_we\\_in\\_control\\_of\\_our\\_own\\_decisions](https://www.ted.com/talks/dan_arieli_asks_are_we_in_control_of_our_own_decisions)

[https://www.ted.com/talks/dan\\_gilbert\\_researches\\_happiness](https://www.ted.com/talks/dan_gilbert_researches_happiness)

[https://www.ted.com/talks/verna\\_myers\\_how\\_to\\_overcome\\_our\\_biases\\_walk\\_boldly\\_toward\\_the\\_m](https://www.ted.com/talks/verna_myers_how_to_overcome_our_biases_walk_boldly_toward_the_m)

<https://www.youtube.com/watch?v=4DpZm0GNqfQ>

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## Journals



- Bazerman, M. H. and Chugh, D. 2006. Decisions without binders. *Harvard Business Review*, Jan, pp 88 – 97
- Beshears, J. and Gino, F. 2015. Leaders as decision architects. *Harvard Business Review*, May, pp 52 – 62
- Courtney, H., Lovallo, D., and Clarke, C. (2013) Deciding how to decide. *Harvard Business Review*, Nov
- Kahneman, D., Lovallo, D., and Sibnoy, O. (2011) Before you make that big decision. *Harvard Business Review*, June
- Lieberman, M. D., Rock, D., Halvorson, H. E., and Cox, C. (2015) Breaking Bias Updated: The SEEDS model™. *Neuroleadership Journal*, Vol 6.
- Pittampalli, A. (2006). 'The best leaders allow themselves to be persuaded'. *Harvard Business Review* <https://hbr.org/2016/03/the-best-leaders-allow-themselves-to-be-persuaded>

## Weblinks



- Harvard Implicit Associate Test <https://implicit.harvard.edu/implicit/takeatest.html>
- Inclusion Nudges <http://inclusion-nudges.org/>
- <http://cmcbp.co.uk/2018/04/sunday-business-post-how-to-find-your-own-blind-spots/>
- <https://www.forbes.com/sites/forbescoachescouncil/2018/03/23/unconscious-bias-in-the-workplace-you-cant-afford-to-ignore-it/>
- <https://www.socialtalent.com/blog/recruitment/9-types-of-bias>
- <https://www.strategy-business.com/article/00345?qko=d11ee>
- <https://ideas.ted.com/how-do-you-get-from-diversity-to-inclusion-ask-these-4-questions-about-your-meetings/>

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